

CWLC

**Environmental & Sustainability Policy
1st January 2019 to 31st December 2019**

Introduction

CWLC Ltd consists of the following companies.

- *Bona Fide Site Services Ltd (Trading as CWLC)*
- *Yeti Partnerships Ltd (Trading as CWLC)*

The company is a private Training Provider who deliver a range of apprenticeships, nationally accredited qualifications and a selection of short accredited courses. The company are committed to providing a curriculum to develop a learner's skills, increase their knowledge and in return become a great asset to an organisation.

The company is committed to be an Equal Opportunities Employer and Provider of Training in accordance with the Equality Act 2010 – *'legally protects people from discrimination in the workplace and in wider society. It replaces previous anti-discrimination laws with a single Act, making the law easier to understand and strengthening protection in certain situations.'*

Policy

CWLC is a construction training company committed to improving the prosperity of the construction industry in the Northwest, by contributing to a reduction in the workforce skills gap. In doing this we aim to become a provider of quality construction training.

Protection of the environment in which we live and operate is part of CWLC values and principles and it is considered to be sound business practice.

Care for the environment is one of our key responsibilities and an important part of the way in which we do business.

CWLC commits to:

- Complying with all relevant environmental legislation, regulations and approved codes of practice.
- Protecting the environment by striving to prevent and minimise our contribution to pollution of land, air, and water.
- Seeking to keep wastage to a minimum and maximise the efficient use of materials and resources.
- Seeking to reduce energy consumption.
- Managing and disposing of all waste in a responsible manner.
- Providing training for staff in order that work is carried out in accordance with this Policy and within an environmentally aware culture.
- Regularly communicating environmental performance to employees and other significant stakeholders.
- Developing management processes to ensure that environmental factors are considered during planning and implementation.
- Monitoring and continuously improving the company's environmental performance.
- Promoting the importance and relevance of environmental factors and sustainability throughout staff and learner activities.

The Management team endorses this Policy and is fully committed to its implementation. All employees and customers are required to conduct their duties in accordance with this Policy.

Signature:	
Name:	Alan Keating

Position in Company:	Centre Manager
Date:	1 st January 2019
Due for Review:	31 st December 2019