



**Environmental & Sustainability Policy
February 2021 to February 2022**

Introduction:

CWLC accepts that its activities can generate waste material. Therefore, the Environmental Policy of CWLC, is to ensure so far as it is reasonably practicable that all its operations will be carried out with a commitment to reducing waste, thereby protecting and enhancing the environment. The same commitment will be expected to be shown by all employees working for the Company.

Concern and awareness for the environment is a fundamental principle of CWLC's business.

The CWLC therefore seeks to comply with all relevant environmental legislation and regulation. It also aims to establish higher standards of environmental performance including waste management where these are practicable and appropriate.

CWLC's employees and Associates are required to carry out their duties with concern for the environment. It is a condition of employment that all staff comply with this Environmental and Sustainability Policy Statement.

In the event of an environmental accident or incident at work, it is an CWLC requirement that the details are promptly and properly reported to the Managing Director who will investigate and take prompt action to make good any damage and avoid recurrence.

All Employees and Associates working on behalf of the Company are required to adopt environmental standards fully consistent with those of CWLC and they are expected to achieve comparable levels of performance as a condition of their contract.

Objectives of the Policy:

In accordance with this policy, CWLC has produced the following list of objectives as a sound framework for the introduction of practices to implement the CWLC's Environmental and Sustainability Policy:

Policy Overview

CWLC is a construction training company that is committed to improving the prosperity of the construction industry and its workforce, by contributing to a reduction in the workforce skills gap. In doing this we aim to be a provider of quality construction training.

Protection of the environment in which we live and operate is part of CWLC values and principles and it is considered to be sound business practice.

Care for the environment is one of our key responsibilities and an important part of the way in which we do business.

CWLC commits to:

- Complying with all relevant environmental legislation, regulations and approved codes of practice.
- Protecting the environment by striving to prevent and minimise our contribution to pollution of land, air, and water.

- Seeking to keep wastage to a minimum and maximise the efficient use of materials and resources.
- Seeking to reduce energy consumption.
- Managing and disposing of all waste in a responsible manner.
- Providing training for staff in order that work is carried out in accordance with this Policy and within an environmentally aware culture.
- Regularly communicating environmental performance to employees and other significant stakeholders.
- Developing management processes to ensure that environmental factors are considered during planning and implementation.
- Monitoring and continuously improving the company's environmental performance.
- Promoting the importance and relevance of environmental factors and sustainability throughout staff and learner activities.
- Using E-Portfolios to reduce paper consumption.
- Seeking to use public transport wherever possible.

The Management team endorses this Policy and is fully committed to its implementation. All employees and customers are required to conduct their duties in accordance with this Policy.

Signature:	
Name:	Keith Horkan
Position in Company:	Head of Quality
Date:	18 th February 2021
Due for Review:	February 2022